



# Who we are

# Our global scale





# Our strategy

---

## All in – the EY global strategy to shape the future with confidence

---

Our strategy reflects an unwavering commitment to help create new value and build confidence in the capital markets. This, in turn, will help us continue to fulfill our enduring purpose of Building a better working world.

# Our purpose

Shape the  
future with  
confidence

We unlock long-term value for:



EY People



EY Clients



Communities

A woman with short dark hair, wearing large black sunglasses and a colorful galaxy-patterned jacket, is DJing on a rooftop. She is smiling broadly and wearing large headphones. Her hands are on a DJ mixer with a vinyl record. In the background, there are tall city buildings and a rooftop garden with various plants. The image has a semi-transparent dark overlay.

A culture we are  
all proud of: Our  
values

People who  
demonstrate  
integrity, respect  
and teaming

People with  
energy,  
enthusiasm and  
the courage  
to lead

People who  
build relationships  
based on doing  
the right thing



# Developing an extraordinary you through professional growth

---

## My Career Hub

An artificial intelligence (AI)-enabled platform that provides EY people with equitable access to opportunities that match their skills and career aspirations.

## EY Degrees

Our global advanced-degree program offerings with Hult International Business School:

- EY Tech MBA
- EY Masters in Business Analytics
- EY Masters in Sustainability

## EY Badges

Over 200 digital credentials in future-focused skills, technology, leadership and business such as:

- Artificial intelligence (AI)
- Climate change
- Cybersecurity
- Data visualization
- Blockchain
- Quantum computing

## Mobility

Work across cultures and borders to make a meaningful impact, develop leadership skills and a global mindset.

# EY's CPA program

CFE mentor  
and BuddEY

EY technical &  
case-writing  
preparation  
sessions

Professional case  
marking and feedback  
from Densmore  
Consulting

CFE Financial  
support & Pre-  
approved Program

Comprehensive  
study calendar

Additional  
practice cases

Access to EY's  
national CPA  
team

Technical notes  
and flowcharts



# Empowering an extraordinary you by focusing on personal fulfillment

---

## Wellbeing

Innovative wellness programs help you prioritize your physical, emotional, financial and social wellbeing.

## Flexibility

Your vitality and sense of belonging are important parts of an exceptional EY experience.

## EY professional networks

A variety of professional networks provide a supportive community and build awareness and promote inclusiveness.

- Black Professionals Network
- Professional Women's Network
- Unity: EY's 2SLGBTQIA+ Network
- Pan Asian Professionals Network
- Latino Professionals Network
- AccessAbilities Professionals Network
- Indigenous Professionals Council
- Today's Families Network

A person in a yellow jacket stands on a rocky shore, looking out at a calm lake with icebergs. In the background, majestic mountains rise under a dramatic, cloudy sky. The scene is serene and inspiring, suggesting a sense of achievement and well-being.

An experience that challenges you. One that rewards performance. And ultimately secures your future.

We'll give you the resources you need, and the recognition you deserve.

Wellbeing.  
Reimagined.

Wellbeing Benefit  
\$1,200

Mental Health  
Benefit  
\$5,000

Extended  
vacation program

4-day long  
weekends

Flexible work  
arrangements

Keep your  
laptop

Personal days

Dress for your  
day

Mobility4U



# What you can do here

# Our EY teams

## Assurance

Serve the public interest by promoting trust and confidence in business and the capital markets, managing regulatory responsibilities and driving long-term, sustainable growth.

- Audit
- Climate Change and Sustainability Services
- Financial Accounting Advisory Services
- Forensic and Integrity Services
- Technology Risk

## Consulting

Build a better working world by realizing business transformation through the power of people, technology and innovation.

- Technology Consulting
- Business Consulting
- Risk Consulting
- People Consulting

## Strategy and Transactions

Help clients reimagine, reshape, and reinvent themselves for a better future through strategy, capital allocation, and transaction advisory to drive long-term value.

- EY-Parthenon
- Transactions and Corporate Finance
- International Tax and Transaction Services

## Tax

Provide connected services across all tax disciplines through transformative tax technology and AI-powered solutions to help our clients drive value.

- Business Tax Services
- People Advisory Services – Tax
- Global Law
- Indirect Tax
- International Tax and Transaction Services
- Global Compliance and Reporting
- Tax Technology and Transformation

## Core Business Services

Provide a myriad of services that are required to run a successful professional services business.

Some practices:

- Brand, Marketing & Communications
- Business Development
- Talent
- Finance
- Legal
- Risk Management
- Technology

# The industries we serve



**Industries & Energy**



**Government & infrastructure**



**Financial services**



**Consumer & Health**



**Private equity**



**Technology, media & Telecommunications**

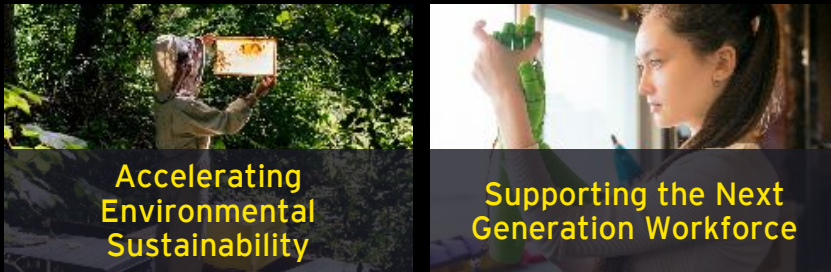
# Your impact



# How we serve our communities

EY Ripples is the EY corporate social responsibility program that brings together the skills, knowledge and experience of EY people to build a better working world.

We'll connect you with opportunities to serve your community, focusing in three key areas:



## AI for Social Impact Program

EY Ripples also focuses on upskilling youth and underserved communities, as well as supporting impact start-ups on AI. EY people and teams can get involved by delivering and helping to scale initiatives such as: AI Future Skills Workshops, pro-bono consulting, and coaching & mentoring.

### Help us create long-term social value

**192m** Lives positively impacted since 2018

**3.8m** Hours dedicated to community initiatives

**1b** Lives impacted by 2030

# EY Canada continues to be recognized as a leading employer of choice



April 24

Best Workplaces™  
in Canada 2024



June 24

Best Workplaces™  
for Inclusion 2024



July 17

Disability Equality Index®  
Top Scorer



July 24

Best Workplaces™  
in Professional Services 2024



Aug 13

Best Workplaces™  
for Professional Development 2024



Nov 13

Best Workplaces™  
in Ontario 2024



Nov 15

Canada's  
Top 100  
Employers 2025



Dec 03

Greater  
Toronto's Top  
Employers 2025



Jan 21

Canada's Top  
Employers for  
Young People



Feb 11

Best Workplaces™  
with Most Trusted  
Executive Teams 2025



Feb 25

Canada's  
Best Diversity  
Employers 2025

# Stay connected with us



**Browse**

[www.ey.com/ca/careers](https://www.ey.com/ca/careers)



**Connect**

<https://ca.linkedin.com/jobs/ey-canada-jobs>



**Follow**

@EYCanada\_



**Watch**

[youtube.com/ernstandyoungglobal](https://youtube.com/ernstandyoungglobal)

# Thank you!

## EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multidisciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via [ey.com/privacy](https://ey.com/privacy). EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit [ey.com](https://ey.com).

© 2025 EYGM Limited.  
All Rights Reserved.

EYG no. 001286-25Gbl

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

[ey.com](https://ey.com)